

Walnut Township Special Trustees Meeting

November 24, 2015

The meeting was called to order at 6:07 PM. Trustees William Yates, Doug Leith and Terry Horn were present.

The sole purpose of this meeting is to discuss medical, dental, vision and life insurance options for 2016.

Trustee Horn distributed 4 spreadsheets that laid out the best and worst case scenarios for the cost of medical insurance based on the number of township employees who are on the township plan versus plans through other employers for a period of 5 years.

The total expense for 2015 for medical insurance premiums for Tim and Lynn to date is \$12,914. The anticipated increase for 2016 is 30.19%.

Two draft versions of medical insurance resolutions were distributed. The goal of the resolution that Trustee Horn has worked on is to keep the resolution flexible so that if anyone needs to go on the plan, they can.

There was discussion of the percentage that the employee should contribute toward the premium and the percentage of the deductible that the employee should be responsible for paying.

After discussion, the consensus was that the employee will pay 15% of the premium and 0% of the deductible.

There was discussion on the amount that will be reimbursed of the medical premiums for those employees who are on other group plans. In the past there was a dollar amount in the resolution. It was decided that the wording would be changed to be that the reimbursement would be up to the cost of the premium the township would pay if the employee was on the township plan.

Trustee Horn will send a clean copy of the document to Jason Dolin for him to make any suggestions on the resolution.

7:30 PM, Trustee Leith made a motion to adjourn. Trustee Horn seconded the motion. The motion passed with 3 yes votes.

Lynn Kraner, Fiscal Officer

William Yates, Chairman

Terry Horn

Doug Leith